



# Vanilla Recruitment (UK) Ltd

Office • Sales • Marketing  
HR • Accountancy & Finance

Transforming lives and businesses through  
a unique recruitment experience



# Successfully partnering...

## ...with businesses since 2005

We've partnered with **1500+** businesses (and that number is growing all the time). That's an average of almost **2** new business working with us each week. **82%** of those become repeat clients, which is why we are growing year on year.

We've placed **thousands** of job seekers into permanent, temporary or contract roles.

Our average time to hire is 20 days, and we place a job seeker into a new job every single day





# Expectations...

## ...and ensuring they are met

We won't waste your time, and we'll **only** ever send you a CV if we think the candidate will be a great match for your business.

We also take the risk out of recruiting, with our **3** month recruitment guarantee\*.

And, if you need someone at a moments notice, we have a strong team of **temporary** and contract workers. This could help you before you find the perfect permanent team member, or it could be all you need to get you through a busy period.

\*This is on all standard fees, permanent placements only.  
For full terms and conditions please contact us.

93% of our clients say we **ONLY** send candidate CV's that are suitable for their business



# Positive results...

## ...from our passionate team

With our incredibly **low** employee turnover, you can build a long lasting relationship with your consultant. They'll get to know you and your business and you won't have to start from scratch explaining your business every time you want to recruit.

Our consultants have a wealth of **knowledge** and **experience** recruiting within their specific industries; and we have a very selective internal recruitment process.

Our team share the same values: unity, growth, positivity, respect, integrity and passion



# Our values...

...are at the core of everything we do



## Unity

We work together and support one another to share in our success



## Growth

We are committed to our continuous growth and development



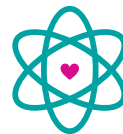
## Positivity

We strive to have a positive attitude in all that we do



## Respect

We recognise and value individuality and promote a compassionate and grateful culture



## Integrity

We do what we say we'll do, we build trust through an honest and ethical approach



## Passion

We are passionate about recruitment and it is at the heart of everything we do

When you work with us these values will form the basis of our partnership with you



# We love what we do...

## ...partnering with businesses since 2005

Our business vision is to **positively influence and impact 1 million lives.**

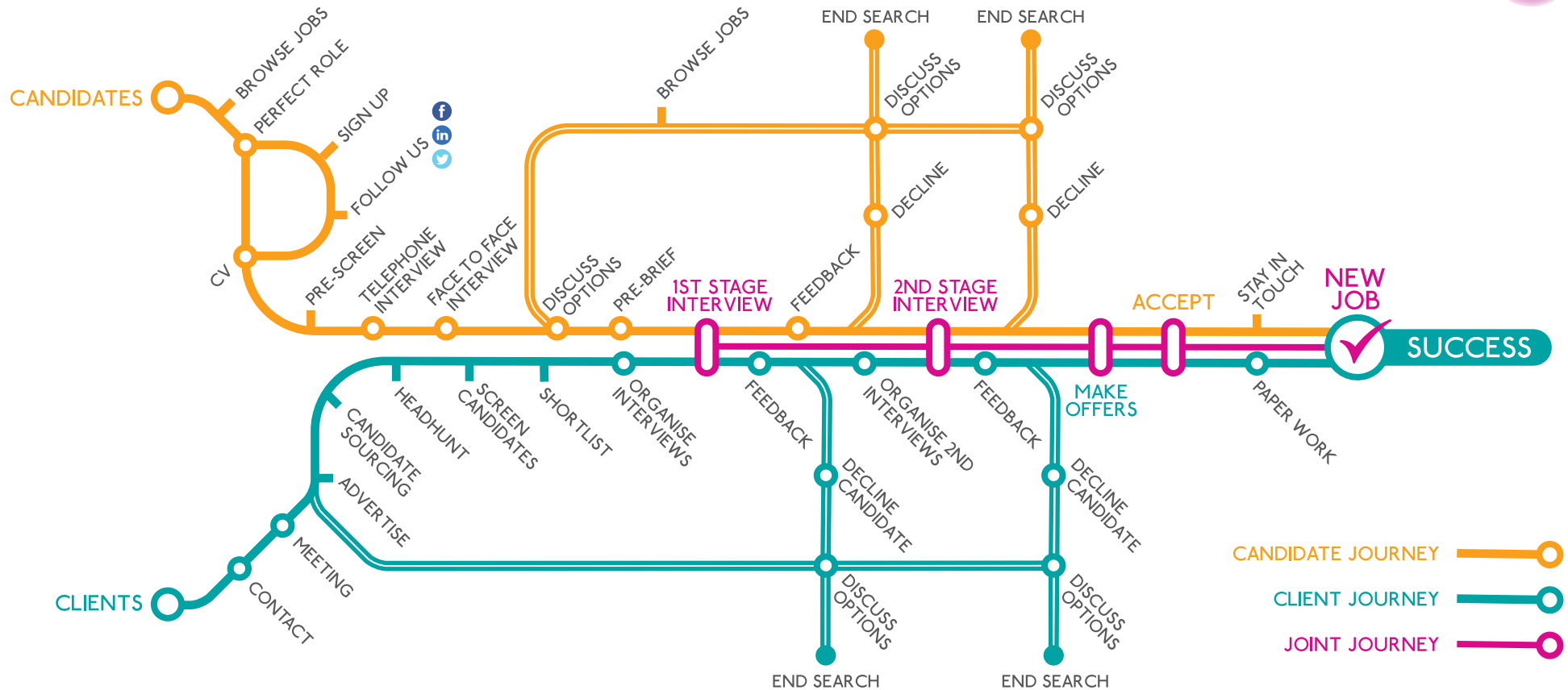
But, recruitment isn't a numbers game for us.

It's about making a difference; helping businesses to thrive, helping people achieve job satisfaction and a happier and healthier life.

Recruitment is what we do; having  
a positive impact is why we do it



# The recruitment journey... ...from beginning to new start



We will always aim to meet with you in person at the start of our journey together





# Next steps...

## ...connecting with us

You can arrange for us to come and **meet** with you, or drop in to see us.

If you're not recruiting at the moment but want to keep us in mind, **sign up** to our mailing list or **follow** us on social media.

We'd **love** the opportunity to get to know you better.

### Vanilla Recruitment HQ

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We are truly passionate about recruitment  
and proud to be an independent agency

